



Christ Journey Job Description

Job Title: Campus Pastor

Position Role: Lead the Campus in Helping People Find and Follow Christ

Level: 3a

Supervised by: Executive Pastor of Ministries

Supervises: Campus Staff and Lead Team Volunteers

Spiritual Attributes: Christ-Centered Living

Spiritual Gifts: Leadership, Encouragement, Teaching

Core Competencies:
Multiplying Ministry, Discipleship, Mentoring, Leadership Development, Team Building, Problem Solving, Team Dynamics, Unleashing Volunteers, Ministry Planning, Staff Development and Budget

Intended Outcomes: Inspires people to action...

1. Works to accomplish campus ministry plans.
2. Oversees the development of campus staff.
3. Implements the campus volunteer “unleashing” strategy.

Tasks and Responsibilities:

- Works with staff to develop ministry plans.
- Monitors the campus seven vital metrics, making course corrections as necessary.
- Maintains the campus constants.
- Works with Central Staff to insure that all campus staff and volunteers are trained and developed.
- Mentors a future campus pastor.
- Works with staff to develop campus check lists and onramps.
- Oversees the weekly campus set-up and TEARDOWN.
- Insures that all staff has a clearly defined volunteer pipeline.
- Works to develop the campus volunteers using wins and core skills for leaders.
- Unleashes an ever-increasing network of small groups and volunteers.
- Shares weekend teaching responsibilities with the Teaching Pastor Team.
- Leverages speaking responsibilities in campus environments.
- Other tasks as assigned.

Education required: College Degree or Bible Diploma.
Online Seminary Training in Leadership or Seminary Degree (Masters).
Ordained.
Bilingual preferred.

A combination of experience and education will be taken into consideration.

Experience required: 5 Years full time ministry experience

Computer Literacy: Microsoft Office, Mac Platforms i.e. Keynote, Pages.

Note: All Ministry Service positions must be screened to demonstrate abilities.